## Executive biography



## Mike Finelli

Chief North America Officer
President of Solvay Growth Initiatives

Mike Finelli has 28 years' experience in the chemical industry; he has held senior leadership positions with Solvay since he joined the company through its acquisition of Ausimont in 2002. In March 2021, Solvay announced Mike was promoted to the role of Chief North America officer and President of Solvay Growth Initiatives.

In his dual role, he is managing Solvay's operations in the U.S. and Canada and will lead all aspects globally of Solvay's strategic growth platforms: Batteries, Hydrogen, Thermoplastic Composites and Biotechnologies. Solvay forecasts that these initiatives will grow to nearly €3 billion in sales by 2030.

Mike is now leading our path forward in these growth initiatives, including overseeing commercial activities, operations, capital planning, partnerships, alliances and research and development activities across all Global Business Units. Mike is also driving Solvay's executive key account management initiative where Solvay will work more closely with our top strategic customers to better leverage Solvay's full portfolio of technologies.

These top accounts represent approximately 40% of the Group's growth in the next 5 years. In his new role, Mike is reporting directly to Solvay's CEO, Ilham Kadri, and serves on Solvay's Operational Leadership Team accountable to run respective businesses, deepen customer relationships, execute our growth strategy and deliver on our sustainability commitments. Mike is based at our North American hub in Alpharetta, GA.

